

CONSTITUTION of CAMPAIGN FOR RACIAL AWARENESS AND EQUALITY

- 1 The **name** of the campaign is the Campaign for Racial Awareness and Equality ('CRAE').
- 2 CRAE's **purpose** is to work to represent all students of colour in the university. They are dedicated to a more just and inclusive university, addressing persistent racism. They will do so by organising events, campaigning for policy change, and actively resisting and challenging racist power dynamics in the university community.
 - 2.1 For the purposes of this constitution, somebody is a 'person of colour' if they self-identify as black, an ethnic minority, a person of colour, or as being of Arab, Asian, African or Caribbean descent.
- 3 The CRAE executive may organise and hold **events**. It is at the discretion of the executive to make an event *either* (a) open to all student members; *or* (b) open only to student members who are people of colour; *or* (c) open only to student members who are people of colour and fulfil another set of criteria (e.g. women, graduate students).
- 4 CRAE has an **executive** which is responsible, and accountable to Council, for the achievement of CRAE's purpose, and for CRAE's good management. All members of the executive must be student members.
 - 4.1 The executive is led by two co-chairs. The co-chairs serve for one calendar year from the date of election or appointment.
 - 4.2 A maximum of one, from the two co-chair positions, may be filled at any one time by a student member who does not identify as a person of colour.
 - 4.3 The OUSU Vice-President for Welfare and Equal Opportunities ('the VP') and the OUSU BME & Anti-Racism Officer ('the Officer') are members of the executive *ex officio*. The VP is the only member of the executive who cannot vote in executive meetings.
 - 4.4 The co-chairs and the VP may create 'additional executive positions'. The executive may decide, for each position, whether it is (a) open to any student member; *or* (b) open to any student member who is a person of colour; *or* (c) open to any student member who is a person of colour and fulfils another set of criteria (e.g. women, graduate students).

Deleted: s

- 4.5 A co-chair, or any other executive member (other than the VP or the Officer), may resign and be replaced at an election or appointment made under 4.6 or 4.7.
- 4.6 All executive positions (except for the VP or the BME Officer) should where possible be elected in a meeting which any student member who is eligible to vote can attend. This will ordinarily happen in Trinity Term, unless the executive decides otherwise. The election (including its timing, location and the voting procedure) should be advertised to all students at least two weeks in advance of the meeting.
- 4.7 Where an election is not possible for a position, as determined by the executive, the executive may appoint to that position for a temporary period of no longer than a term.
- 4.8 Where all executive positions are filled by undergraduate students, the executive shall create an additional executive position that is only open to graduate students (along with any other criteria that the executive decide to add), to ensure that there is always at least one member who is a Graduate.
- 4.9 Those student members who are eligible to vote in an election for a position under 4.6 (or a vote to remove someone from a position under 4.10) shall be the same student members who are eligible to stand for that position.
- 4.10 A member of the Executive can be removed from office in a meeting which any student member who is eligible to vote can attend. Any removal may only occur if the member has been given at least a week's notice, and has been given the opportunity to reply.
- 4.11 Where Council orders a recall election of an Executive member, an election under 4.6 shall be organised within two weeks. The member who has been recalled is eligible to run again.
- 5 The executive organises its own procedure, including attendance, decision-making, voting and quorum at executive meetings.
- 6 The executive is **responsible** for the overall organisation and running of CRAE.
- 6.1 The executive has the power to set CRAE policy.

Deleted: 7

7 Furthermore, the executive must fulfil the following **duties**.

7.1 The executive must prepare a **budget** once a year for the approval of the Chief Executive Officer.

Deleted: Council

7.2 The executive must only incur **expenditure** where authorised by the approved budget. If money must be spent outside of the budget due to unforeseen circumstances, expenditure may be authorised by the VP, in consultation with the Chief Executive Officer.

7.3 The co-chairs, in consultation with the VP and the Officer, must **report** each Term to Council on CRAE's activities and finances.

Deleted: and the Board

8 Only the VP shall have **financial authority**. The VP must not prevent CRAE from incurring expenditure on costs which are detailed in the budget.

9 The co-chairs have ownership of CRAE's **vote in OUSU Council**. By default, a co-chair will vote in Council on behalf of CRAE. The chair may also choose to allow another member of the executive to vote in Council on behalf of CRAE, provided that that member would not otherwise be a voting member of Council.

10 CRAE's **complaints** and dispute resolution procedure is OUSU's statutory complaints procedure.

11 The constitution may be amended at any time through a vote at an executive meeting, provided that at least one half of executive members are in attendance and that at least two thirds of those in attendance vote in favour of the amendment. The amendments must then be approved by OUSU Council,

CONSTITUTION of IT HAPPENS HERE

- 1 The **name** of the campaign is It Happens Here
- 2 It Happens Here's **purpose** is to raise awareness about sexual violence and to campaign to make Oxford a place safe from sexual violence. It Happens Here is student-led.
- 3 It Happens Here is open to all **Student Members**, except when It Happens Here organises a closed event. Entry to a closed event is at the discretion of It Happens Here.
- 4 It Happens Here has an **executive** which is responsible and accountable to Council for the achievement of the campaign's purpose, and for the campaign's good management.
 - 4.1 The OUSU Vice-President (Women), OUSU Women's Campaign Officer and OUSU Graduate Women's Officers are *ex officio* voting members of the executive.
 - 4.2 Up to 20 other voting members of the executive are elected in It Happens Here meetings.
 - 4.2.1 Elected members of the executive include the following positions open to all Student Members:

Two Co-Chairs

Secretary

Treasurer

and other positions determined by the executive.

4.2.2 Elections will ordinarily happen in Hilary Term, unless the executive decides otherwise. The election (including its timing, location and the voting procedure) should be advertised to all students at least two weeks in advance of the meeting.

4.2.3 Where all executive positions are filled by undergraduate students, the executive shall create an additional executive position that is only open to graduate students (along with any other criteria that the executive decide to add), to ensure that there is always at least one member who is a Graduate.

- 4.4 Any member of the executive (other than *ex officio* members) may resign, or be removed from the executive by a two-thirds

Deleted: Chair

Formatted: Indent: First line: 0 cm

Formatted: Font color: Auto

majority vote in the executive. If removing a member, the member must be given at least a week's notice, and the opportunity to reply.

4.5 Where a member of the executive is removed (under 4.4, or by Council), a new election shall be called to replace them.

4.6. If a member of the executive (other than *ex officio* members) is incapable of fulfilling their role because of illness, a replacement may be co-opted by a two-thirds majority vote in the executive.

Deleted: 5

5 It Happens Here may have **working groups** which focus on specific areas of activity and are accountable to the executive. Working groups are led by members of the executive.

6 The executive organises its own procedure, including **meetings** of the executive. The executive may also call and provide for open meetings when any student member may attend and vote.

7 The Chair and Treasurer, in consultation with the OUSU Vice-President (Women), must **report** each Term to Council on It Happens Here's activities and finances.

Deleted: and the OUSU Trustee Board

8 The executive must prepare a **budget** each Michaelmas Term for the approval of the Chief Executive Officer. The executive must only incur expenditure where authorised by the approved budget or by the VP (Women), in consultation with the Chief Executive officer. The VP (Women) has financial authority, but shall not refuse any spending within the budget.

Deleted: OUSU Trustee Board's Finance Committee

Deleted: OUSU Trustee Board's Finance Committee

9 The executive's **complaints** and dispute resolution procedure is as follows:

First stage: the complaint or dispute is, if appropriate, mediated informally by the *ex officio* members of the executive.

Second stage: the complaint or dispute is referred to the OUSU Complaints procedure.

10 Any **amendments** to this constitution require a vote at an executive meeting, provided that at least one half of executive members are in attendance and that at least two thirds of those in attendance vote in favour of the amendment. The amendments must then be approved by OUSU Council.

Formatted: Indent: Left: 0 cm, Hanging: 1.27 cm

Deleted: two-thirds majority vote in Council in two successive terms. .

CONSTITUTION of LGBTQ CAMPAIGN

- 1 The **name** of the campaign is the LGBTQ Campaign ('the Campaign').
- 2 The Campaign's **purpose** is to aim to represent the interests of LGBTQ students of the University of Oxford, to aim to ensure that the University is a welcoming environment for its LGBTQ students, and to resist climates of oppressive structures. It will achieve this by, among other things, holding events (including social events), lobbying, supporting other causes, and working in cooperation with other liberation campaigns and activists.
 - 2.1 For the purposes of this constitution, somebody is 'LGBTQ' if they self-identify as any one or more of the following: lesbian, gay, bi, trans, asexual, aromantic, pan, intersex, queer, genderqueer, gender non-binary, LGBTQ.
- 3 The Campaign executive may organise and hold **events**. It is at the discretion of the executive to make an event *either* (a) open to all student members; *or* (b) open only to student members who are LGBTQ; *or* (c) open only to student members who are LGBTQ and fulfil another set of criteria (e.g. women, graduate students).
- 4 The Campaign has an **executive** which is responsible, and accountable to Council, for the achievement of the campaign's purpose, and for the campaign's good management.
 - 4.1 The executive is led by two co-chairs. The co-chairs serve for one calendar year from the date of election.
 - 4.2 The co-chairs must be student members who are LGBTQ.
 - 4.3 The OUSU Vice-President for Welfare and Equal Opportunities ('the VP') is a member of the executive *ex officio*. The VP is the only member of the executive who cannot vote in executive meetings.
 - 4.4 The chair, the VP, and the Officer may create 'additional executive positions', which must include a Treasurer and a Secretary. The executive will determine the election procedure for each position. The executive may decide, for each position, whether it is (a) open to any student member; *or* (b) open to any student member who is LGBTQ; *or* (c) open to any student member who is LGBTQ and fulfils another set of criteria (e.g. women, graduate students).

Deleted: a chair who is appointed by the current executive

Deleted: s

Deleted: appointment

Deleted: a

Deleted: is

Deleted: and the OUSU LGBTQ Officer ('the Officer') are

Deleted: s

Deleted: or appointment

4.5 The chair, or any other executive member (other than the VP or the Officer), may resign and be replaced at an election or appointment made under 4.1 or 4.4 respectively.

4.6 All executive positions (except for the VP) should where possible be elected in either a cross-campus ballot or a meeting which any student member who is eligible to vote can attend. This will ordinarily happen in Trinity Term, unless the executive decides otherwise. The election (including its timing, location and the voting procedure) should be determined by the executive, and advertised to all students at least two weeks in advance of the meeting.

Deleted: or the LGBTQ Officer

4.7 Where an election is not possible for a position, as determined by the executive, the executive may appoint to that position for a temporary period of no longer than a term.

4.8 Where all executive positions are filled by undergraduate students, the executive shall create an additional executive position that is only open to graduate students (along with any other criteria that the executive decide to add), to ensure that there is always at least one member who is a Graduate.

4.9 Those student members who are eligible to vote in an election for a position under 4.6 (or a vote to remove someone from a position under 4.10) shall be the same student members who are eligible to stand for that position.

4.10 A member of the Executive can be removed from office in a meeting which any student member who is eligible to vote can attend. Any removal may only occur if the member has been given at least a week's notice, and has been given the opportunity to reply.

4.11 Where Council orders a recall election of an Executive member, an election under 4.6 shall be organised within two weeks. The member who has been recalled is eligible to run again.

5 The executive organises its own procedure, including attendance, decision-making, voting and quorum at executive meetings.

6 The executive is **responsible** for the overall organisation and running of the Campaign.

6.1 The executive has the power to set Campaign policy.

Formatted: Indent: Left: 0 cm, First line: 0 cm

7 Furthermore, the executive must fulfil the following **duties**.

7.1 The executive must prepare a **budget** once a year for the approval of the Chief Executive Officer.

Deleted: Council

7.2 The executive must only incur **expenditure** where authorised by the approved budget. If money must be spent outside of the budget due to unforeseen circumstances, expenditure may be authorised by the VP, in consultation with the Chief Executive Officer.

7.3 The chair, in consultation with the VP and the Officer, must **report** each Term to Council on the Campaign's activities and finances.

Deleted: and the Board

8 Only the VP shall have **financial authority**. The VP must not prevent the Campaign from incurring expenditure on costs which are detailed in the budget.

9 The chair has ownership of the Campaign's **vote in OUSU Council**. By default, the chair will vote in Council on behalf of the Campaign. The chair may also choose to allow another member of the executive to vote in Council on behalf of the Campaign, provided that that member would not otherwise be a voting member of Council. The chair must either attend OUSU Council or, if not possible, delegate their vote to another member of the executive.

10 The Campaign's **complaints** and dispute resolution procedure is OUSU's statutory complaints procedure.

11 The Campaign may **amend** this constitution by a vote of the executive in which at least one quarter of members of the executive have cast a vote (including those who abstain), if at least two thirds of votes cast are in favour of the amendment. The amendments must then be approved by OUSU Council.

CONSTITUTION of OUSU WOMEN'S CAMPAIGN

- 1 The **name** of the campaign is OUSU Women's Campaign or WomCam.
- 2 WomCam's **purpose** is to campaign for the liberation of women¹ **and other marginalised groups**. This may include organising events, raising awareness of issues, creating a platform for feminist **and activist** discussion, **platforming others, including supporting and collaborating with other liberation groups and campaigns**, and direct political action. WomCam is student-led.
- 3 WomCam is open to all OUSU's **student members**, though some events that WomCam organises may be closed to some (e.g. men).
- 4 WomCam has an **executive** which is responsible, and accountable to Council, for the achievement of the campaign's purpose, and for the campaign's good management.
 - 4.1 The executive is led by the OUSU Women's Campaign Officer who is *ex officio* a member of the executive.
 - 4.2 The OUSU Vice-President (Women) and OUSU Graduate Women's Officers are *ex officio* non-voting members of the executive.
 - 4.3 Other members of the executive are elected in WomCam meetings.
 - 4.3.1 The executive includes the following elected general positions open to all OUSU's student members who are women:
 - Chair
 - Treasurer
 - Secretary
 - Feedback Officer
 - Common Room Support Officer
 - [Publicity Officer](#)

¹ WomCam, and OUSU more widely, defines 'woman' as any individual who wholly or partially identifies as a woman or transfeminine.

4.3.2 The executive includes a number of elected reserved places which are only open to OUSU's student members who self-identify into the relevant group:

Women of Colour Representative

LGBTQIA+ Women Representative or Queer Women Representative

Trans Women Representative

Disabled Women Representative

Graduate Women Representative (who must be a Graduate student)

Formatted: Indent: Left: 3.81 cm, First line: 0 cm

4.3.3 The executive may create additional elected positions on the general committee which will be open to all OUSU's student members who are women.

Formatted: Indent: Left: 2.54 cm, First line: 0 cm

4.4 Elections will ordinarily happen in Trinity Term, unless the executive decides otherwise. The election (including its timing, location and the voting procedure) should be advertised to all students at least two weeks in advance of the meeting.

4.5 Any member of the executive (other than *ex officio* members) may resign, or be removed from the executive by a vote in the executive that achieves a two-thirds majority. Any removal may only occur if the member has been given at least a week's notice, and has been given the opportunity to reply.

Deleted: 4

4.6 If a member of the executive (other than *ex officio* members) is incapable of fulfilling their role because of illness, a replacement may be co-opted by a vote in the executive that achieves a two-thirds majority.

Deleted: 5

4.7 If a member of the executive is removed under 4.5, or if Council calls a recall election, a new election shall be held as soon as possible. If Council has called a recall election, the member recalled is eligible to run again.

5 The executive organises its own procedure, including attendance, decision-making, voting and quorum at meetings of the executive. The executive may also call and provide for open meetings when any student member may attend and vote.

6 The OUSU Women's Campaign Officer, in consultation with the OUSU Vice-President (Women), must **report** each Term to Council on WomCam's activities and finances.

Deleted: and the OUSU Trustee Board

7 The executive must prepare a **budget** each Michaelmas Term for the approval of the Chief Executive Officer. The executive must only incur expenditure where authorised by the approved budget or by the VP (Women) in consultation with the Chief Executive Officer. The VP (Women) has financial authority, which shall not be refused for expenditure within the budget.

Deleted: OUSU Trustee Board's Finance Committee

Deleted: OUSU Trustee Board's Finance Committee

8 The executive's **complaints** and dispute resolution procedure is as follows:

First stage: the complaint or dispute is, if appropriate, mediated informally by the *ex officio* members of the executive.

Second stage: the complaint or dispute is referred to the OUSU Complaints procedure.

9 Any **amendments** to this constitution require a two-thirds vote by the executive, and approval by Council.

Deleted: in two successive terms